



ADDICTION SUPPORT WORKER

1 Full-Time Permanent Position

GENERAL DESCRIPTION

Reporting to the Couchiching Child Care Supervisor, the Addictions Support worker is a full-time permanent position, that provides assistance and support to the front-line workers of the Couchiching Child and Family Care Team.

PREFERRED QUALIFICATIONS

- Minimum requirement is a diploma in social service work, or related field with mental health and addictions training.
- Preference given to an individual of Anishinaabe ancestry with knowledge and understanding of Anishinaabe history, clan systems, protocols, etiquette, culture, traditions, and ceremonies;
- Proven experience with management, program development, research, and outcome measurement;
- Experience working in Mental Health and Addictions field with experiential learning, education, aftercare, and client centered models of care;
- Demonstrated superior interpersonal and communication skills (both written and verbal);
- Mature individual who is able to work independently with preference given to individuals living a traditional lifestyle and being on a lifelong journey in traditional knowledge and
- Possess a valid Ontario class 'G' driver's license in good standing with access to a reliable vehicle. Ability to work outside normal business hours as required.
- Effective listening, observation and facilitation skills to effectively assess clients and provide appropriate treatment and consultation;
- Strong mediation, negotiation and conflict resolution skills to respond or assist in emergency situations;
- Strong collaboration skills to manage service delivery in conjunction with case managers, clients, their family members/caregivers and other health care professionals;
- Ability to deal with demanding interpersonal situations and respond with good judgment and understanding;
- Good oral and written communication and organization skills.

Applications will be accepted until **September 20th, 2019 @ 3:30 p.m.** Applications should include resume, cover letter and three (3) employment related references (one of which must be from a current or recent supervisor) with permission to contact these references.

Please submit application to:

Amanda French
Exec. Assistant/Human Resources
RMB 2027, RR2
Fort Frances, Ontario
P9A 3M3
Fax:(807)274-6458
Email: execassist@vianet.ca

All suitable, qualified Couchiching Band members shall be given first preference.

While we appreciate all who apply, only those selected for an interview will be contacted.

All late applications will be returned unopened.

All incomplete applications will be returned to the applicant.

CFN welcomes applicants from people with disabilities. A modified space is available upon request for candidates taking part in all aspects of the selection process.

For a complete Job Description, contact Amanda French at 274-8839.